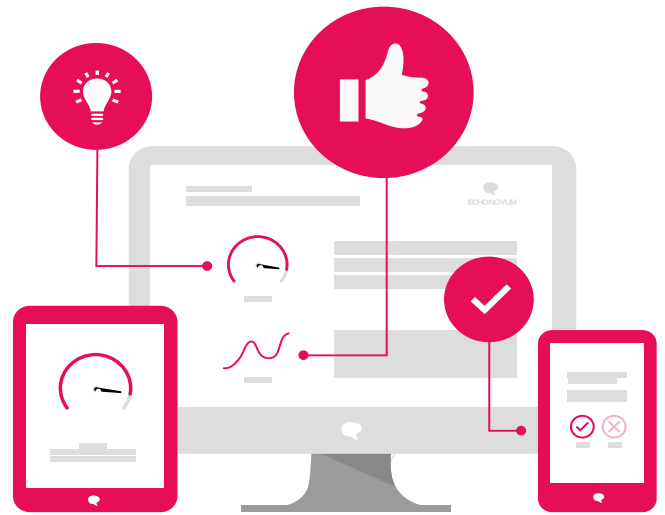


ECHONOVUM EMPLOYEE INSIGHTS



THE 29/5-PRINCIPLE

Today's talents come with a diverse set of needs and expectations. Would you like to know, at any time, how engaged, satisfied, and motivated your employees are or how your company is perceived overall?

5 KPIs

Manage the Employee Experience in your company with **5 KPIs and 29 questions** that continuously accompany your employees. The KPIs provide information about the most important aspects of the mutual relationship and identify areas with potential need for development.



EMPLOYEE ENGAGEMENT SCORE

How engaged are employees in the job, towards the team and the organization?



EMPLOYEE WELL-BEING SCORE

How satisfied and balanced do your employees feel??



EMPLOYEE RETENTION SCORE

How willing are your employees to recommend you and to remain in the organization?



LEADERHIP & CULTURE SCORE

How satisfied are your employees with the relationship with the supervisor, the information, communication and management?



LEARNING & DEVELOPMENT SCORE

How satisfied are your employees with the further development opportunities in the organization (career development, further training)?

29 QUESTIONS

Few, but concise questions form the 5 KPIs. Your employees receive a short survey with 7 to 8 questions at regular intervals. The 29 questions will be answered by all employees within a certain period of time.

WE ALWAYS KEEP AN EYE ON YOUR KPIs

The **ECHONOVUM INSIGHTS PLATFORM** automates the entire survey and evaluation process for you.

Recognize trends in the evolution of the 5 KPIs, across the entire organization or organizational units.

BUSINESS-BENEFITS



Increasing employee engagement



Quickly recognizing signs of employee dissatisfaction



Increasing employee and team performance



Meeting trends in leadership culture at an early stage



Recognizing potentials for the further development of your talents



Reducing employee fluctuation



Optimizing the moments of truth along the employee journey through additional, transactional surveys (e.g. probationary and introduction period, further training, personal interviews, ...)

ECHONOVUM AG

We are a young Swiss software company for intelligent, digital solutions around Insights-driven Leadership. The insights enable managers to make better decisions every day.

